INTRODUCTION

Marine environments have relatively few physical barriers limiting the connectivity of fish populations. For marine fish, the ability to rapidly adapt to new environments is necessary to colonise new habitats (Schneider & Meyer 2017). The colonization of freshwater from marine environments was a huge evolutionary transition (Lee et al. 2011). Extreme low-salinity marine habitats may harbour highly adapted populations, but as a consequence those populations may have lost genetic diversity during the adaptation process (Johannesson & André 2006).

The Baltic Sea is an example of a boundary environment that has changed since it was formed 10 000 yr ago following the last glaciation (Andrén et al. 2011). A strong salinity gradient occurs throughout the Baltic Sea from the inner Bothnian Bay (2 to

Genetic origin and salinity history influence the reproductive success of Atlantic herring

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ABSTRACT: Atlantic herring populations inhabit environments ranging in salinity from fully marine to nearly freshwater, but their relative reproductive success in these respective environments remains unclear. We conducted factorial crossing experiments using parents from 3 wild populations associated with different salinity environments: the Baltic Sea (~6 psu), an inland brackish lake in Norway (Landvikvannet, ~16 psu), and the Atlantic (~30 to 35 psu). Further experiments used crosses within and between Atlantic purebreds and Atlantic/Baltic hybrids reared until first maturity at 3 yr of age. Crossing experiments were conducted at 6, 16 and 35 psu. Fertilization and hatching rates were estimated, and egg sizes were measured. Fertilization rates were highest at 16 psu for all combinations. The paternal genetic and salinity origin influenced fertilization rates at 6 and 35 psu, indicating a genetic adaptation to their original environment. Fertilization rates for males originating from 16 psu were low at 35 psu. Atlantic/Baltic hybrids had lower fertilization rates than Atlantic purebreds at 35 psu. Hatching rates were not influenced by any parental factors or salinity. Maternal effects and salinity influenced egg size. Atlantic females had significantly larger eggs than the Atlantic/Baltic hybrid females. For all genetic groups, egg size decreased with increasing salinity at incubation mainly due to osmotic effects. The observed lower fertilization success at salinities other than those of the parental fish habitat would have evolutionary consequences when herring colonize new habitats with different salinities or if interbreeding occurred between populations originating from different salinity habitats.

KEY WORDS:  Common garden · Fertilization experiment · Salinity · Clupea harengus · Reproduction · Egg size · Connectivity

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3 psu) to the opening near the fully marine North Sea/Atlantic Ocean (35 psu). Several marine species in the Baltic live near the limits of their physiological tolerance and are highly adapted and genetically different from populations in the North Sea/Atlantic Ocean (Nilsson et al. 2001, Martinez Barrio et al. 2016). Adaptations of such Baltic Sea populations compensate for the general negative impact of low salinity on the reproduction and development of marine fish (Nissling et al. 2006). Examples of adaptations to the Baltic Sea include changes in egg buoyancy (Nissling & Westin 1997), genetic variants of haemoglobin (Andersen et al. 2009), and altered spectral tuning mechanisms of visual pigments (Larmuseau et al. 2010).

Atlantic herring *Clupea harengus* has one of the highest economic and ecological values of all fish species in the northeast Atlantic Ocean and the Baltic Sea. The distinct genetic differences between herring from the Atlantic and Baltic at hundreds of loci (Lamichhaney et al. 2012, Martinez Barrio et al. 2016) support the separation into 2 subspecies: Baltic herring *C. harengus membras* and Atlantic herring *C. harengus harengus*. The 2 subspecies show very similar levels of genetic diversity, and they share the same genetic factors associated with timing of reproduction despite marked genetic differences at loci controlling the adaptation to the Baltic Sea environment (Lamichhaney et al. 2017). Also, the population structure of Atlantic herring can be complex (Iles & Sinclair 1982) ranging from migratory oceanic populations to stationary local populations. Some of these populations can be genetically distinguished (Bekkevold et al. 2007, Pampoulie et al. 2015). Further, populations within the Baltic Sea are structured according to the salinity gradient (Bekkevold et al. 2005, Jørgensen et al. 2005). Mixing of different populations occurs, within and between the populations of the 2 subspecies, but the level of connectivity is still unclear (Grönhsl er et al. 2013, Eggers et al. 2014, Johannessen et al. 2014).

Herring are total spawners with adhesive demersal eggs. Fertilization is possible in salinities ranging from 0 psu (distilled water; Klinkhardt 1984) up to 50 psu or more (Holliday & Blaxter 1960). However, it is unknown to what extent adaptations to different salinities affect the capacity for successful fertilization in a broad range of salinities. In addition, there are varying degrees of reproductive investment between migratory (oceanic), semi-stationary (coastal), and stationary (local) populations (Silva et al. 2013). Migratory populations typically have lower relative fecundity and smaller eggs than stationary populations (Silva et al. 2013, dos Santos Schmidt et al. 2017). Environmental factors, like salinity, also affect the size of spawned herring eggs (Holliday & Blaxter 1960), with potential effects on subsequent larval growth (Blaxter & Hempel 1963).

Life-history traits such as fertilization, hatching success, and egg size were examined experimentally to investigate adaptation of the different parental groups. We aimed to address 3 issues: (1) the extent to which herring originating from different salinities can interbreed, (2) the effect of salinity conditions on reproductive success, and (3) the influence of the originating environment of parental groups on the relative reproductive success in different salinities. Further, egg sizes were analysed to evaluate different strategies in reproductive investment of parental fish of different genetic and environmental backgrounds. We conducted several fertilization experiments to test the adaptation of Atlantic herring to different salinity conditions. We used herring from 3 wild populations that are assumed to be adapted to marine (30–35 psu, Atlantic), brackish (16 psu, Landvikvannet), and low salinity (6 psu, Baltic) conditions. Finally, we used Atlantic herring and the first filial (F1) generation of Atlantic/Baltic hybrids, hereafter called purebreds and hybrids, co-reared in captivity during their entire life in different salinity conditions, either 35 or 16 psu, as parental fish to evaluate cross-generation environmental effects of second generation (F2) reared offspring fitness. Notably, this is the first study to report characteristics of experimentally produced F2 herring offspring.

**MATERIALS AND METHODS**

**Factorial crossing experiments**

Five factorial crossing experiments were conducted using Atlantic herring *Clupea harengus* from 3 wild populations and 2 distinct genetic groups of laboratory-reared herring (Fig. 1). Spawning herring were sampled at different locations, and the respective fertilization experiments were conducted within 14 h after capture at the University of Bergen. Each experiment included within-group crosses. For some experiments, additional between-group crosses were conducted in a fully reciprocal design. Several combinations, i.e. pairs of fish, were fertilized per cross. The fertilization of each combination was conducted separately at 3 salinities, 6, 16 and 35 psu, except Expt 1 and partly Expt 2 where all fertilizations were
conducted at 16 psu. These are nominal values of the salinity because the actual values during incubation fluctuated between 5−7, 15−17, and 34−35 psu, respectively. The fertilization procedure was conducted in the respective salinities according to the following standard protocol: mature hydrated eggs were strip-spawned on to 1 glass plate (100 × 150 mm, Expt 1), 2 glass plates (Expt 2), 3 glass plates (Expts 3 and 4) or microscope slides (25 × 75 mm, Expt 5) lying in individual plastic trays with water of designated salinity. Hereafter, all slides are referred to as plates. To obtain sperm, milt was collected in separate beakers by stripping male herring. By adding water of respective salinity, sperm were activated (Coward et al. 2002). The sperm solution of respective salinity was poured into the plastic trays containing plates with newly stripped adhesive eggs within 5 min after activation. After 30 min, the opaque sperm-containing water covering the egg plates was flushed off with running water, and the plates were transferred into flow-through incubation trays provided with water of given salinity. Ambient water temperatures were ~9°C during incubation (Table S1 in the Supplement at www.int-res.com/articles/suppl/m12680_suppl.pdf). Light intensities fluctuated according to the seasonal and daily cycle in Bergen (60°N).

<table>
<thead>
<tr>
<th>Experiment</th>
<th>Number of combinations</th>
<th>Crosses</th>
<th>Fertilization salinity (30 min)</th>
<th>Incubation salinity</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>4</td>
<td>Atlantic ♀ X Baltic ♂</td>
<td>16 psu</td>
<td>6 psu</td>
</tr>
<tr>
<td>2</td>
<td>Landvik ♀ X Landvik ♂</td>
<td>16 psu</td>
<td>6 psu</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>5</td>
<td>35 psu ♀ X 35 psu ♂</td>
<td>16 psu</td>
<td>6 psu</td>
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<tr>
<td>4</td>
<td>5</td>
<td>35 psu ♀ X 16 psu ♂</td>
<td>16 psu</td>
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<tr>
<td>5</td>
<td>5</td>
<td>16 psu ♀ X 35 psu ♂</td>
<td>16 psu</td>
<td>6 psu</td>
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Fig. 1. Illustration of the experimental design used for the 5 different factorial crossing experiments. For Expts 1 and 5, the same female and male herring were used for the within-group and between-group crosses. Parental herring used in Expts 1 and 2 were sampled from wild populations. Herring used in Expts 3 to 5 were F1 offspring from Expt 1 and had been reared their entire life in either 35 or 16 psu under common garden conditions (all fish reared communally to eliminate random environmental effects).
Population samples

For the first experiment (Fig. 1), spring-spawning herring caught on 21 May 2013 in the Atlantic, ~12 km west of Bergen, Norway (60° 34' 11.2'' N, 5° 0' 18.9'' E), and in the Baltic, ~80 km north of Uppsala, Sweden (60° 38' 52.0'' N, 17° 48' 44.2'' E), were used. These herring represent populations from marine (30−35 psu, Atlantic) and low salinity environments (6 psu, Baltic Sea). Herring were caught by gillnets during the night. The sample from the Baltic was collected before midnight (net set time 21:00 h, retrieval time 22:30 h), while the Atlantic samples were collected the next morning (net set time 20:00 h, retrieval time 08:00 h). Still-alive herring were terminally anesthetized, stored in individual plastic bags, and transported on ice (without direct contact) in a cooling box. Baltic herring were transported by airplane to Bergen. The experiment was conducted approximately 12 h and 2 h for herring from the Baltic and Atlantic, respectively, after retrieval of gillnets resulting in a total post mortem duration of ripe herring prior to experimentation of 12−14 h for Baltic herring and 2 h for Atlantic herring. In total, 4 combinations were fully reciprocally fertilized between and within both populations. The sperm activation and fertilization were conducted at 16 psu, and the egg plates were first transferred into the 3 respective salinities after 30 min for further incubation. One of these first filial (F1) generation combinations (1 Atlantic fe males vs. 1 Atlantic or Baltic male, respectively) was used to generate the Atlantic purebreds and Atlantic/Baltic hybrids used as parental fish to produce F2 offspring within Expts 3−5. By using only 1 female as parental female for Atlantic purebreds and Atlantic/Baltic hybrids, non-environmental maternal effects were purposely and effectively minimized.

For the second experiment (Fig. 1), the brackish-water population spawning in Landvikvannet at the Norwegian Skagerrak coast (58° 19’ 47.1” N, 8° 30’ 51.1” E) were caught on 19 May 2015 where salinities were estimated to be 16 psu (Eggers et al. 2014). Herring were caught overnight with gillnets and collected the next morning (net set time 22:00 h, retrieval time 06:00 h). Still-alive herring were terminally anesthetized, stored in individual plastic bags, and transported on ice in a cooling box by airplane to Bergen. The crossing experiment was conducted 4 h post mortem of the ripe herring. Two combinations were fertilized at 16 psu and transferred into respective salinities after 30 min, while 5 combinations were directly fertilized at either 6, 16, or 35 psu.

The last 3 experiments (Expts 3−5) were conducted in spring 2016. Resulting Atlantic purebred and Atlantic/Baltic hybrid F1-offspring from one combination used in Expt 1 had been co-reared in the 3 respective incubation salinities (Berg et al. 2018). Purebreds and hybrids were initially co-reared at 3 salinities (6, 16, and 35 psu) with 2 replicates (1 m circular tanks) per salinity. Each tank included in total 1000 larvae at an initial ratio of 1:2 (purebred/hybrid). For each tank, exactly 334 individual purebred larvae and 666 hybrid larvae were counted and added. The survival of herring larvae at 6 psu was low, and the component was terminated after 4 mo. Therefore, only herring juveniles from the replicates at 16 and 35 psu (n = 381 and n = 1158, respectively) were combined in two 3 m circular tanks (1 tank per salinity) after 4 mo and reared until maturity 3 yr later. Weekly samples were collected during the larval stage and irregularly after merging of the juveniles (Fig. 2). The genetic analysis to discriminate purebred and hybrid larvae (prior to day 200) is in preparation. After 3 yr (when herring became mature), 282 and 918 herring remained at 16 and 35 psu, respectively. Water temperatures varied seasonally with an average of 9.1 ± 0.7°C and 9.0 ± 0.7°C at 16 and 35 psu, respectively (see Fig. S1 in the Supplement).

Expts 3 to 5 were conducted on the 1st (7 June 2016), 2nd (15 June 2016), and 4th (29 June 2016) week of observed maturity (Table 1), following the
standard protocol. F1 herring were collected in-house and terminally anesthetized 1 h prior the start of the experiment. Due to the co-rearing in one tank, herring could initially only be distinguished based on their salinity origin (16 vs. 35 psu). The determination of genetic origin (hybrid vs. purebred) was conducted post-mortem and after the fertilization (explained below; Table 1). For the third and fourth experiment (Fig. 1), only herring from the same salinity were crossed. During Expt 3, 5 combinations from each salinity group were used. During the fourth experiment, 6 and 3 combinations were used from salinity groups originating from 16 and 35 psu, respectively. For the fifth experiment (Fig. 1), 5 combinations consisting of crosses from each salinity group were fertilized between and within both groups in a fully reciprocal design. During this experiment, 1 female originating from 16 psu was overripe yielding poor subsequent survival of eggs and was thus removed from the analysis (see Table S4).

### Life-history trait measurements

In total, 414 plates were used for the 5 experiments at 3 different salinities to evaluate 3 life history traits: (1) fertilization rate, (2) egg size, and (3) hatching rate. Digital pictures of a randomly chosen section of each plate were taken 24 h after fertilization. The section area of ~1 cm² was determined by the resolution of the microscope magnification needed to identify whether eggs were fertilized or not. All eggs that could be clearly identified as fertilized or non-fertilized were measured. Hatching rates ($H$) were estimated as follows:

$$H = \frac{N_L}{N_L + N_E}$$  (2)

where $N_L$ represents the number of fertilized eggs, and $N_i$ is the total number of eggs. $N_i$ ranged from 50 to 282 eggs (mean = 156) per photographed section. The same images were used to measure egg sizes (projected 2-D area, hereafter termed area) for all females used in the 5 experiments. For each plate, up to 20 fertilized and 20 unfertilized eggs were measured using ImageJ (v. 1.48). Only eggs that were not deformed by the proximity of other eggs were evaluated. Hatching rates ($H$), only estimated for the fifth experiment, were estimated as follows:

$$f = \frac{N_f}{N_t}$$  (1)

where $N_f$ represents the number of fertilized eggs, and $N_t$ is the total number of eggs. $N_i$ ranged from 50 to 282 eggs (mean = 156) per photographed section.
RESULTS

Genotype analysis of hybrids and purebreds

Atlantic/Baltic hybrids and Atlantic purebreds were identified post-mortem by genotyping a diagnostic SNP using a Custom TaqMan® Assay Design Tool where the Baltic male was homozygous C (cytosine), while the Atlantic male and female were homozygous T (thymine) at a specific SNP locus (scaffold95_175856_SNP00029) (Berg et al. 2018).

Statistical analysis

All statistical analyses and plotting were conducted in the R software (R Core Team 2017). For all tests, we used 0.05 as the level of significance. For statistical analyses, we used linear mixed-effects models to indicate how fertilization rates, hatching rates, or egg sizes were influenced by salinity, genetic, or parental effects. The modelling followed a backward selection approach incorporating all fixed and random effects. Significant differences among several variables were identified using Tukey-HSD tests. The full starting structure was optimized using marginal maximum likelihood estimations (REML) (Zuur et al. 2009). Further, based on REML fits, the fixed effects structure was optimized using marginal F-statistics (Pinheiro & Bates 2000). For all models, both the random effect a and the residual ε were assumed to be normally distributed with mean of zero and variance $\sigma^2_{\text{pop}}$. All mixed-effects models were fitted using the ’lme’ function within the ’nlme’ R-package (Pinheiro & Bates 2000).

Fertilization rates of wild populations (Expts 1 and 2)

Within the first 200 d after hatching (DPH), the survival of hybrids in 16 psu greatly exceeded that of purebreds (binomial test, p < 0.001; Fig. 2). The initial starting ratio of 2:1 increased to ~6:1, a ratio that remained relatively stable until first maturity after nearly 3 yr. No selection was evident at 35 psu, and the ratio was not different from the initial 1:2 ratio (binomial test, p > 0.05).

In general, the frequency distribution of maturity stages during the spawning period indicated that purebreds matured later than hybrids (Kolmogorov-Smirnov tests, p < 0.05; Fig. 3). There were no differences in terms of maturity development between hybrids originating from either 16 or 35 psu (Kolmogorov-Smirnov tests, p > 0.05). Purebreds originating from 16 psu seemed to stop developing before they reached maturity. This resulted in only one purebred from 16 psu in spawning conditions (a male) being used within this study (Table 1).
Fertilization rates of F1 herring reared under common garden conditions (Expts 3–5)

For a general overview, first, only fertilization rates of combinations with males and females from the same salinity and hybrid females were compared. Fertilization rates of these combinations were dependent on salinity during fertilization (ANOVA, df = 2, $F = 81.4$, $p < 0.001$), the parental salinity condition (ANOVA, df = 1, $F = 1106.5$, $p < 0.001$), and male ge-
netic origin (ANOVA, df = 1, $F = 5.9$, $p < 0.05$) as well as their interaction with the week of maturity. Fertilization rates were overall >75%, except for males originating from 16 psu when fertilization was conducted at 35 psu (Fig. 5). In these cases, fertilization rates were generally <10%. Highest fertilization rates were observed at 16 psu for all combinations (Tukey HSD test, $p < 0.001$). There was also a significant decrease of fertilization rates in the 4th week of maturity at all 3 salinities, but most prominent at 6 psu (Fig. 5).

During Expt 5, the fertilization rates of full reciprocal combinations were affected by salinity during fertilization (ANOVA, df = 2, $F = 22.3$, $p < 0.001$), male salinity (ANOVA, df = 1, $F = 119.6$, $p < 0.001$), and male genetic origin (ANOVA, df = 1, $F = 60.1$, $p < 0.001$). Again, fertilization rates at 16 psu were highest overall (>70%) for all combinations (Fig. 6). Purebred males had higher fertilization rates than hybrid males at 35 psu, when originating from 35 psu (Tukey HSD tests, $p < 0.001$). Hybrid males originating from 16 psu had higher fertilization rates at 6 psu, but lower rates at 35 psu compared with hybrids from 35 psu (Tukey HSD tests, $p < 0.001$). In addition, malformed and fertilized eggs that stopped developing were observed only in the 4th week of maturity for all females. The fertilization rates at 16 psu of each individual female used in Expt 5 were similar regardless of male salinity origin (individual ANOVAs per female: $p > 0.05$; Table S4 in the Supplement).

**Egg size and hatching rates**

Fertilized eggs were larger than unfertilized eggs (ANOVA, df = 1, $F = 24007.5$, $p < 0.001$; Fig. 7); therefore, the analyses were conducted separately for fertilized and unfertilized eggs. Among the Atlantic females, 2 distinct clusters were identified (Tukey HSD tests on individual females, $p < 0.001$) having different egg sizes without any overlap (Table S5 in the Supplement). The single founder female producing both the hybrids and purebreds had eggs belonging to the cluster with smaller egg sizes. For a general comparison, females having larger eggs were excluded from the analysis to avoid violating the assumption of normality and homogeneity of variance. Egg sizes were different among females from all 5 groups (Atlantic, Baltic, Landvik, purebreds, and hybrids; ANOVA unfertilized eggs, df = 4, $F = 87.1$, $p < 0.001$; ANOVA fertilized eggs, df = 4, $F = 71.7$, $p <
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0.001; Fig. 7). Within each group, fertilized egg sizes decreased as the salinity increased from 6 to 35 psu (ANOVA fertilized eggs, df = 2, $F = 580.4$, p < 0.001). There was a significant interaction between female genetics and salinity for unfertilized eggs (ANOVA unfertilized eggs, df = 8, $F = 3.1$, p < 0.01), but without any clear trend. Atlantic females had the largest eggs, even though females of the larger cluster were excluded. Females of Landvik and purebred females had similar egg sizes. Baltic eggs were smaller, and
hybrids had the smallest eggs, both fertilized and unfertilized (Tukey HSD tests, p < 0.001). The size of fertilized eggs was clearly correlated to the size of unfertilized eggs (ANOVA: df = 1, F = 1072.4, p < 0.01, r² = 91.8; Fig. S2 in the Supplement) and the incubation salinity (ANOVA: df = 2, F = 34.4, p < 0.01). The size increase from unfertilized to fertilized eggs was approximately 1.7-, 1.9-, and 2.1-fold for 6, 16, and 35 psu, respectively, and not affected by the genetic origin of females. Of those Landvik females fertilized directly in the respective salinities, 2 females, which also had high fertilization rates at 35 psu (Table S3), had larger eggs (Tukey HSD tests, p < 0.05; Table S5). Within the other groups (Baltic, purebreds, and hybrids), egg sizes of individual females were comparable (typically <6% difference in means, Tukey HSD tests, p < 0.05; Tables S5 to S7 in the Supplement) and combined for purebreds and hybrids used in Expts 3–5. F2 offspring of F1 hybrids and purebreds had >50% hatching rates (Fig. 8). Hatching rates were not influenced by the genetics of the parents, fertilization salinity, or parental origin salinity (ANOVA: p > 0.05).

**DISCUSSION**

To our knowledge, this is the first study where viable offspring of herring have been reared in captivity until sexual maturity and then used to produce a second generation of laboratory-reared herring. Our study confirmed that Atlantic herring *Clupea harengus* can reproduce viable offspring at salinities from 6 to 35 psu. We also confirm that herring originating from regions with very different salinities are interfertile. However, the reproductive success of laboratory crosses was dependent on the origin of herring both in terms of genetics and salinity. The salinity at which the reproduction occurred had only a minor impact. The exception was for male herring originating and reared at low salinity (16 psu): subsequent reproductive success decreased at high salinity (35 psu). Seasonal timing also plays an important role. Herring appeared to be less tolerant to a high- or low-salinity environment after they had passed their optimal spawning condition. Despite varying fertilization rates, most eggs hatched when fertilization was successful. In addition to the differences in reproductive success, the populations we examined had divergent strategies in reproductive investment indicated by variation in egg sizes.

Herring were capable of reproducing not only in their native salinity but also in salinities markedly deviation from their ambient conditions. Atlantic herring are more tolerant to high salinity at fertilization than Pacific herring *Clupea pallasi* (Alderdice et al. 1979). Surprisingly, our results suggested an improved reproductive success under intermediate brackish water conditions for all populations even though this was not their native salinity. Reproductive success in brackish water probably fostered the recent colonization of Landvikvannet, a former freshwater lake now a brackish water system resembling a miniature Baltic Sea with a salinity of ~18 psu in the sub-surface oxygenated parts of the water column (Eggers et al. 2014). Other marine species also have optimal fertilization rates in salinities at approximately 16 to 20 psu (Billard 1998, Griffin et al. 1998). Intermediate salinity also can be optimal for the growth and food conversion during early life stages (Bæuf & Payan 2001, Imsland et al. 2001).

Similar fertilization rates of combinations initially fertilized in the same salinity but incubated across salinities indicate that the critical period determining fertilization success is the first minutes after the eggs and sperm are released into the water. Even though herring sperm can remain fertile for >24 h (Yanagimachi et al. 1992), the actual fertilization may occur even within the first seconds and is dependent on the sperm density (Rosenthal et al. 1988). This suggests that the influence of salinity on the fertility/survival of the eggs or sperm appears relatively early after their release. Osmotic stress on sperm is much higher due to a larger surface/volume ratio for sperm compared to unfertilized eggs (Holliday & Blaxter 1960), potentially resulting in lowered fertilization rates. Thus, the fertilization rates may depend more on
paternal characteristics. In addition, the osmotic pressure may also affect the closure of micropyles of unfertilized eggs (Iwamatsu et al. 1993). However, the osmotic pressure in eggs increases markedly after fertilization. The increasing size of fertilized eggs in the lower salinities can thus be explained by an increase in water influx in eggs not yet capable of functional osmoregulation (Holliday & Blaxter 1960).

The full reciprocal cross between Atlantic (35 psu) and Baltic (6 psu) herring demonstrated that gene flow among populations from spawning grounds with different environmental conditions can theoretically occur. Due to the study design, a detailed comparison of the fertilization rates was not possible for Atlantic and Baltic herring because all initial fertilizations were conducted at 16 psu. Still, fertilization rates of their offspring clearly demonstrated the adaptation of Baltic herring to low salinity conditions. The adaptation to low-salinity conditions was even clearer at 35 psu, where fertilization rates of hybrids originating from 16 psu were very low (<20%). This is consistent with a recent study of Poirier et al. (2017), which also suggested that local adaptation to low salinity depends on the paternal origin. In contrast to their results, however, the hatching rates in our study were not influenced by any paternal or maternal origin or environmental conditions. Further, males influence not only the reproductive success, as demonstrated in this study, but also the early life dynamics, e.g. larval length or yolk-sac volume, of herring (Bang et al. 2006).

Baltic herring are highly adapted to their environmental conditions (Rajasilta et al. 2011), and genetic polymorphism in the fish hatching enzyme in herring may be linked to hatching salinity (Martinez Barrio et al. 2016). This heritable adaptation of the parental Baltic population to low salinity is indicated by a higher mortality of purebred larvae from the F1 generation reared at 16 psu (Fig. 2). In addition, purebreds stopped their maturity development before they reached spawning condition at 16 psu. The results of differential survival according to origins show signs of adaptation to low-salinity conditions after only one generation living in a stable environment. Such adaptations and ecological selection can result in rapid speciation (Erlandsson et al. 2017, Momi gliano et al. 2017). Further, stable environments, as provided by common garden conditions, are necessary to indicate adaptation, while fluctuating environments may rather result in phenotypic plasticity (Lande 2009).

In addition to the ecological and physiological aspects influencing the reproductive success, the timing of spawning is of high importance. The lower fertilization rates in the 4th week of maturity might be an impact of holding females too long after they reach the prime of sexual readiness (Hay 1986). The stage of maturity (not fully mature or overripe) of females and sometimes males may also negatively impact the fertilization results of experiments using wild populations (see for example Table S3). Likewise, the handling time of wild herring from capture to actual fertilization could be a potential source of experimental error, even though it has been shown that fertilization experiments can be successfully conducted up to 20 h after capture (Blaxter 1955, Blaxter & Hempel 1961). Experiencing the longest handling time (~12–14 h), Baltic females had slightly lower fertilization rates than Atlantic females (~2–4 h handling time; Table S3). The Baltic males yielded general lower reproductive success than Atlantic males, which could be a consequence of the longer handling time. However, Landvik herring yielded relatively high reproductive success (Expt 2.1) compared to Atlantic and Baltic herring despite their handling time (~4–6 h). The highest fertilization rates were observed for herring collected in-house and terminally anesthetized 1 h before the experiment. However, even if the handling time influenced the overall fertilization rates of herring samples, a systematic bias with respect to salinity at fertilization is not anticipated in the different experiments.

After spawning, the osmotic pressure has a major influence on the size of fertilized eggs. The size (area) of fertilized eggs decreased by ~0.1 mm² with an increasing salinity of 10 psu, in accordance with other studies (Holliday & Blaxter 1960). These changes in egg size as well as the approximate 1.8-fold increase in size from unfertilized to fertilized eggs was independent of the genetic origin. The effect of salinity osmotic gradients on the development of herring needs to be further investigated. However, the hatching rate in this study was not influenced by the fertilization salinity and a following change in egg size. It seems that herring embryos are relatively tolerant and unlikely to be affected by salinity changes (Holliday & Blaxter 1960).

In general, larger herring eggs will result in larger larvae with a faster larval development (Blaxter & Hempel 1963, Gamble et al. 1985), but smaller eggs indicate higher fecundity (dos Santos Schmidt et al. 2017). Atlantic purebreds had larger eggs than the wild Atlantic females used to produce the F1 offspring, while Atlantic/Baltic hybrids had smaller eggs. The fecundity of experimentally-reared herring may be higher than that of wild herring, since ample food is available and stress factors (like predation, overwintering, and spawning migrations) are
reduced. Further, a mixture of herring can explain the 2 clusters within the parental Atlantic populations. Stationary and migratory herring have different egg sizes (Silva et al. 2013); therefore, the cluster with larger egg sizes may be similar to herring of the migratory Norwegian spring spawning herring. The second cluster may represent the traits of a more stationary and local population. This was supported by a genetic analysis which indicated that the Atlantic herring included in this study represented both oceanic Norwegian spring spawners and a coastal population (Lamichhaney et al. 2017).

Despite their extensive migrations, some herring populations have been documented to return to their natal spawning grounds (Ruzzante et al. 2006) to maximise larval retention on the spawning grounds at the early life history stages (Sinclair & Power 2015). Within the Baltic Sea, decreasing salinities as a consequence of climate-driven changes (Meier et al. 2006, Vuorinen et al. 2015) or the loss of spawning substrate due to anthropogenic alterations of coastal spawning sites (Kanstinger et al. 2018) can force herring to alter their spawning grounds (Illing et al. 2016). Further, habitat degradation and the loss of structural complexity of spawning substrates can result in higher egg mortality (von Nordheim et al. 2017). However, the reduced fitness, as measured by lowered fertilization success of offspring spawned at different salinities compared to that previously inhabited by the parental fish, is expected to have evolutionary consequences when spawning fish have to colonize diverging salinity habitats or when interbreeding between populations from different salinity habitats might occur.

In conclusion, our study indicates the adaptation of different herring populations to their original environmental conditions in terms of salinity. Still, all populations yield some reproductive success in salinities ranging from 6 to 35 psu. Further, the adaptation to salinity conditions of parental fish is transmitted to their offspring within the next generation. Interbreeding of populations from diverging salinity habitats is possible.

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